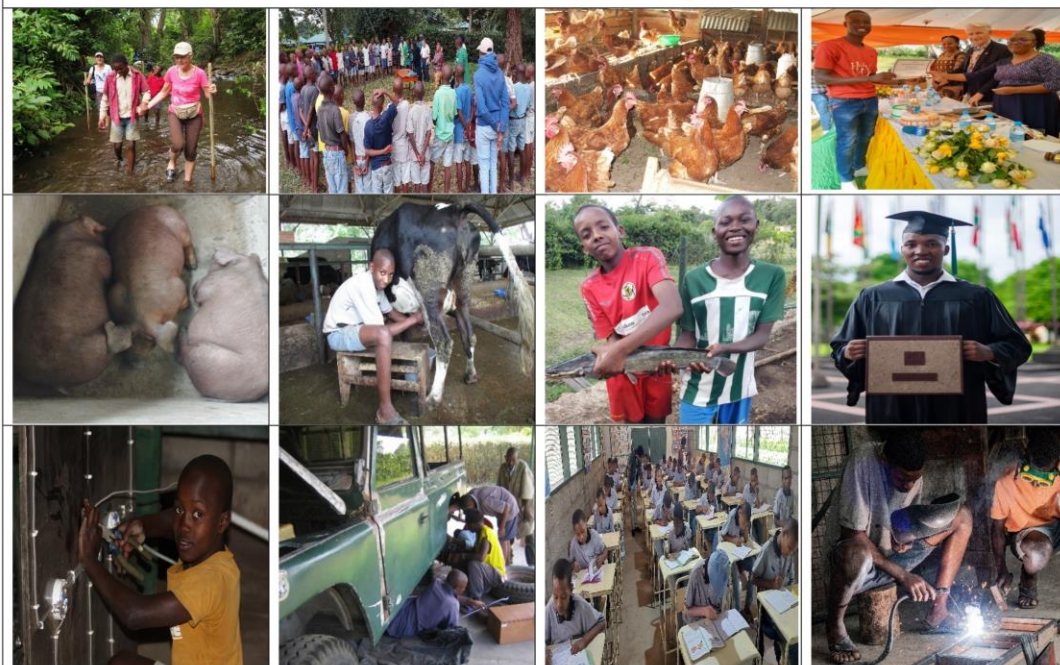




WATOTO FOUNDATION TANZANIA YEAR DONOR REPORT 2023



MISSION STATEMENT

Watoto Foundation Tanzania (WFT) is an international non-governmental charitable organization founded in 2003 to help hard-core street children who belong to the most vulnerable groups in society. Our vision & mission is to respect fundamental children's rights, improve their social well-being, and provide boarding school. We make sure that all our students have a well-paid job after they have completed standard seven and their certificate of four years of vocational training; they graduate at the age of 18. Also, our social worker reunites them with families/relatives.

WATOTO FOUNDATION DROP-IN CENTRE 'CHILD IN THE STARS' ARUSHA

Watoto Foundation Tanzania drop-in center has laid down clear written procedures to determine which hard-core street children (13-15 years of age) can be accepted to join the center. Social workers are operating with the help of government authorities and other centers in Dar es Salaam, Dodoma, Karatu, Singida, Morogoro, Moshi, Babati, Iringa, Mtwara, Mwanza, and Arusha. They also go into the streets to find boys and attract them to leave the streets by showing pictures and brochures of our centers and talking about our programs. The main reasons to run away from home are poverty (90%), other reasons include; being beaten by parents/relatives, the death of a parent, and broken families.

All the children we rescue have to promise to respect the rules of the center and to work hard on self-confidence, discipline, and focus to change their behavior. The center program is designed to keep the children busy through several activities such as studying, reading and writing, gardening, cooking, general cleaning, playing football, and basketball, acrobatics, singing, yoga, playing music, making Land Rover car toys, YOGA and watching TV and movies.

Apart from these activities, the students are being counseled by all teachers of the center particularly by the social workers and also by specialized people from outside. Through counseling, we help them leave their traumatic past behind and focus on the future with hope, confidence, and love.



Photo 2: Students after having Water, Sanitation, and Hygiene (WASH) lesson, and challenge day photo

Events	Enrolled to drop-in	Joined Makumira	Remained in the center	Re-unified with family	Run away from the center
Jan - Dec 2023	40	22	11	3	4
Percentage	100%	55%	27.5	7.5%	10% *

Our drop-in center is run by 3 staff members: the manager/social worker, the cook (mother of the children), and the teacher. The manager is a former Watoto Foundation student who finished the University of Dodoma and also, teaches the students Mathematics, Kiswahili, English, basic life sciences, and counseling. Once per week one of the teachers of the center in Makumira goes to teach carpentry. Several volunteer part-time teachers support the center. Two times per week, a social worker visits the streets of Arusha to contact interested boys who are ready to be rescued.

WATOTO FOUNDATION 'CHILD IN THE SKY' MAKUMIRA

In 2023 new employees; a Social worker for the drop-in center; a bookkeeper Mathematics teacher and an English Teacher for our main center. We had a total of 18 employees and 1 trainee who made subsequent progress in all departments. WF celebrates its 20th anniversary & Leadership transformation. The center operates as a residential private English Medium school and vocational training (VETA) center which includes horticulture and livestock and training for the hotel industry. The following subjects are being taught:

Primary school (MEMKWA)	Vocational training
English, mathematics, Kiswahili, science, social studies, civics + morals, computer skills, wildlife, reading and writing	Carpentry, metal work and welding, electrical installation, plumbing, car and bicycle repair, masonry, tailoring, agriculture, cooking, and housekeeping, livestock and horticulture, life skills, engineering sciences, entrepreneurship, and technical drawings

Daily our students can practice their skills in several sports and free time activities in their respective clubs; such as football, rugby, volleyball, badminton, table tennis, acrobatics, pool table, table football, guitar and singing, traditional dance, drama, clarinet, bird watching, and boxing.

ACADEMIC ACHIEVEMENTS IN THE YEAR 2023 (MEMKWA)

Our organization is based under the system called (MEMKWA in 3-4 years sitting for National Standard Seven Examination). Last year we had eleven students who pass the exams. The results indicated that all students in our center passed the examination. The results were as follows: ten students got a grade B, and one student got a grade C. Our students were registered for exams at Uraki Primary School which is a nearby school. The total number of students who sat the exam was 107 and analysis shows that our students were leading, 10 were in the top 15.

ACADEMIC ACTIVITIES

In the year 2023, the following academic activities were undertaken:

- The outreach coordinator visited the secondary school students several times to see how they were proceeding.
- To teach the students more about agriculture, horticulture, and livestock they visited the farm's products exhibition and several outside companies and farms, together with staff.
- Wildlife education has been conducted by our former head teacher through bird watching, tree planting, and gardening.
- 7 Students started the last 18-months program; they also become a leader in the center.
- To teach extra lessons on Water, Sanitation, and Hygiene (WASH), Sexual Transmitted Infections (STIs) including HIV/AIDS

VOCATIONAL SKILLS ACHIEVEMENTS

In 2023, 6 students were taken to different companies for fieldwork; all of them secured the job opportunity after the completion of their fieldwork. All of them are hired with same company.



Photo 3: Production of wheelbarrows, carpentry, and fetching water activities

VOCATIONAL TRAINING HIGHLIGHTS

In 2023 we received adequate orders for carpentry, welding, livestock, and horticulture many companies and NGO's

1. **Carpentry and metal works:** The students and teachers made orders for our use and Kiboko Lodge but also orders for outside clients.
2. **Livestock:** We had cows which providing milk for our own needs and for outside clients and NGOs;. Also we have upgraded our pigs (duroc). We had 15 pigs and 23 piglets, some pigs were slaughtered for consumption, and some small amounts were sold outside.

3. **Poultry, rabbits,** and guinea pigs: We had around 1600 chickens. We sold around 4000 eggs per month and also chickens to the local community, commercial businesses, and Kiboko Lodge.
4. **Horticulture:** Our 4 drip pipe irrigated "slow food" gardens of 12000m² which provide vegetables for staff and students and outside clients includes Kiboko Lodge.
5. **Car repair:** We repaired our cars, with normal services and maintenance. We continued to renovate cars and always a very old Land Rover. Theory and practice are on-going, and students under the supervision of the mechanical teacher do also bicycles maintenance and repair.
6. **Water system:** We experienced a water problem due to a prolonged drought and broken of water pump which was replaced.
7. **Fish pond:** We consumed around 2000 catfish and we bought another batch for 2024 for our own consumption. Fishing activities is done every Sunday by using hooks with artificial fish; it's a very nice experience for our students.
8. **Electrical system:** We managed to maintain our electrical and solar system. Also, we experienced a critical shortage of electricity country wide throughout the year which affected all our VTC departments.
9. **Fence:** Broken fence and neighbor house due to fall down of tree and vegetable destroyed, the insurance company compensated partly.

Through the orders students get practical lessons to gain more experience and also we generated small income in carpentry, welding, and car repair departments is limited. Also, the sale of livestock and vegetables is a small contribution to the financial means of the foundation.



Photo 4: During the afternoon students are working in the big horticulture and catfish

ACHIEVEMENTS SOCIAL WORK DEPARTMENT

The main task of the social workers in Makumira is to be involved in the personal issues of the students and to try to solve any problem they face. Individual and group counseling form a considerable part of their tasks, making the students open up and talk about all feelings. Help students to improve their self-confidence, focus and discipline.

The social work department welcomed 22 students who referred from the drop-in center, aged 13-15. This number was almost to the target of 24.

After the yearly holiday in December, all students who were in the center before going on holiday returned to the center, except one run away after we re-unified him with his relatives; one student joined Kilacha College of agriculture and livestock. The total number of students who started in 2024 was 53. Unfortunately 4 students (which is unusually high compared to previous years) decided to run away in 2023 for reasons such as addiction mob psychology, promises of their family during the holiday such as work to provide home income

Also we continued with the system that makes every student choose a teacher to be his big father/mother and a fellow student to be his big brother. These are persons they trust and can confide in when facing challenges. They involve the social worker to counsel the students.

WATOTO FOUNDATION TANZANIA POLICY

We manage to develop Watoto Foundation Tanzania policy by using the existing regulation and rules, the policy includes

1. Education and sponsorship Policy
2. Procurement, Accounting and Selling Policy
3. Social Work Policy
4. Employment Policy
5. Communication channel policy

MENTAL HEALTH PROGRAMME

In 2023 we continued to work with Dr & Sr. Constanica in Arusha who has been volunteering at Watoto Foundation Makumira. Participants also taught about mental health for children, for those who have been abused, and about counselling those who have a traumatic background.

SPECIAL PROGRAM FOR 18 MONTH BOYS



Photo 5: The 18 Month students doing an interview for field work and signing contract

The students who are in the last phase of their stay at Watoto Foundation (the last 18 months) are being prepared by the social worker, the assistant social worker and the field coordinator for life after Watoto Foundation. They counsel the students on several issues such as self-confidence, discipline, focus, family life, behaviour, money management, job interviews, etc. They meet once per week with management team/board members, outside invented people and former successful students who are invited to motivate the students and get a chance to learn from them.

ONE ACRE PROGRAM (ECO-ORGANIC FARMING)

Watoto Foundation Tanzania in 2020 started a one-acre project aiming to equip students who are very interested in farming and livestock after two years of external financing. WFT started collaborating with St. Joseph Sustainable (SJS) organic farming which is ecological farming that uses naturally available materials and resources for livestock to produce crops and vegetables free from chemicals. Seven students joined and two have graduated. Our aim is to start our own project for this training including production of our own needed food.

EXTRACURRICULAR ACTIVITIES

Challenge Day “Cross the Line”

In 2023 Challenge Day was organized in June. Teachers showed their love to all the students, who were encouraged to be very open, to tell their life stories to each other in small groups, and to show respect for their background and difficult traumatized past. All students and staff members participated. As a guest of honor, we invited Mr. Aloyce a district social welfare officer; together with Health Officer from the district. In the weeks following Challenge Day, we gave attention to the students who still needed extra mental health support and counseling. Only very few students need to be taken to Sr. Constanica and at the mental health department in Arusha for more professional counseling. Two novices from Missionaries of Africa supported the staff successfully at this day and another 5 weeks. Furthermore, we participated in different events like; African child day, adult education day, traditional music at nearby concert hall and football match competition.

TEACHERS TEAM BUILDING

Like every year we started the New Year with a two-day staff seminar at Kiboko Lodge. This year the main topic was how to provide counselling and psychology support to students, parenting style, children's behavior, and how to deal with them students by Sr. Constantia specialized in the study of street children. Also, our Managing Director Dr. Andrea R Modest (35) remind us about Vision & Mission of Watoto Foundation, Policy and regulations, Communication, team work, time management, Conflict resolution and Change management.

GRADUATION, FOUNDER'S DAY, 20 YEARS ANNIVESARY & LEADER TRANSITION

During this year's graduation and Founder's Day on 20 October was accompanied by 20years anniversary and leadership transformation. A total of 17 students graduated and received the certificate of WF vocational training and/or the standard seven National Examination Certificates. The 20 years anniversary and transition of leadership was a fantastic event attended by around 1200 visitors, also from Holland. Mr. Noud van Hout the founder and chairman handover the managing Director responsibilities to Dr. Andrea R. Modest (35), a former student who was supported for 18 years in his study.



Photo 6: Graduated students & Leadership Transition in 2023

CHRISTMAS HOLIDAY

From 4 December 2023 onwards, teachers and management took all students home for their annual holiday. The holiday was 5 weeks, the students returning on 5 January 2024. During these bringing-home visits, we inform the relatives or parent(s) about the academic and behavioural progress of their child and their future career. Seeing very poor circumstances, the families live in and their daily struggle to survive is every year heart-breaking and it makes us understand why these children run away from home.

WF KIBOKO LODGE TRAINING CENTRE

Where nature and beauty meet!

Kiboko Lodge, a small bird's paradise in the open air with splendid isolation, offers comforting moments to our visitors with beautiful views of both Mount Meru and Kilimanjaro. Kiboko Lodge is rewarded by Trip advisor and even 2023 we are in the top 10% of hotels/lodges worldwide.

SPECIAL TRAINING FOR OUR COOKS AT KIBOKO LODGE

Most of the staff, except for the managers, has been trained at the Child in the Sky Center to work in the tourism industry in future times. They have gained practical experience in lodges for at least 6 months before their employment at Kiboko Lodge.

We are very proud and happy that Joyce & Frank lodge manager for 12 years will become the owners step by step. They agreed to keep the concept as it has been from the beginning by getting also 100% support where necessary from Watoto Foundation Tanzania. The invested donor money will be paid back in 10 + 2 corona years to Watoto Foundation. iTB exhibition in Berlin (Germany) for marketing, of Kiboko Lodge was done successfully. Investing in solar to keeps the concept of ecology tourism. Furthermore the promotion of Kiboko Lodge was done via different WhatsApp groups, Instagram, Facebook and the official websites.



Photo 7: Kiboko Lodge team

WATOTO FOUNDATION COOPERATION WITH OTHER COMMUNITIES AND NGOS

The founder continued to be engaged as a volunteer outside WF in 38 development projects up to 2023 in many primary schools and some secondary and vocational training schools. We also were engaged in water projects, churches, schools, orphanages, and hospitals organized with different outside NGOs and donors. Our collaborations, connections, and networking expanded to different local and international organizations and institutions in achieving the goal of Watoto Foundation Tanzania. At this time the founder is involved in 3 interested NGO's to copy the concept of WF.

STUDY FUND

We wholeheartedly wish to thank the donors of our study fund. The students who are doing very well at the standard 7 national examinations, who are very motivated and have very good discipline can go to outside private secondary boarding schools, government high schools, and even universities after Watoto Foundation. Nowadays, we are very strict in choosing students for further studies and they must have very good result due to disappointments in the past, becoming over aged and lack of motivation. 10 former WF students are in the further study fund program.

SOURCE OF INCOME FOR THE CENTRES

To generate income for the centres we produce orders from clients and therefore we also gain valuable training in market orientation. Training becomes sustainable through the manufacturing and sales of many products made by the carpentry, welding, livestock, and horticulture departments. After the problems with the tax authorities and the fully taxed of our WF Kiboko Lodge, we have had to abandon our dream of being independent of donors. We kindly request our donors to continue to help us to pursue the work we are doing for the most vulnerable youth in the African society since 2003.

WISH LIST

Our wish list for 2024:

- keep on fundraising the fund for students for further studies; secondary school, high school, and universities
- find more international and local donors to finance one or more students for 4years (£ 1500 per year)
- Buy during harvesting time 12,000 kg of maize, and 5,000 kg of beans (£6000 per year)
- build a new dormitory and renovate the old ones (£ 13000 per year)
- Raising new funds for buying 6-7 hectares land to start our own farm and for teaching the one acre project (start up 126,500).
- Finding for Drop in center (Child in the Star) donor (£180000 per year)

ALUMNI GROUP

A group of 5 former WF students took the initiative in 2019 to start an alumni group with the main challenge to support and advise former students from Watoto Foundation Tanzania on their goals and where possible to help them also in the future time with advices, and starter loans. Active members are meeting once a year to exchange ideas and initiate and brainstorm about new projects to overcome the issue of their future plans. WF Alumni aim to change the mind-set of former students by encouraging self-initiatives, creativity, and innovation. The new elections took place and a new board of the alumni group was installed, Joseph Kessy was elected new Chairman effectively from January, 2023. Ilse, Aletta the Dutch board member and her husband Jascha are coaching and mentoring them.

INDEPENDENCE OF WATOTO FOUNDATION

Step by step we are working on realizing the challenge of being “future proof”, also for the two other centres. The founder of WFT will continue to be the chairman of the board of directors and the Members General Meeting. The Dutch board will always have the financial responsibility to provide the necessary budget.



Photo 8: 20years celebration after Members General Meeting and invited guests in Arusha

BOARD MEMBERS WATOTO FOUNDATION THE NETHERLANDS

Hans Schripsema (Acting chairman), Peter van Zon (treasurer), Aletta de Goede-Udding (member), Kenneth Derksen (member) Lonneke van Urk (secretary), Noud Van Hout (advisor).

BOARD OF DIRECTORS WATOTO FOUNDATION TANZANIA:

Noud van Hout (chairman), Wilfred Mawalla (treasurer), Anne Boisafi (Secretary), and Andrea Modest (member) and vacancy.

MEMBERS GENERAL MEETING:

Noud van Hout (Chairman), Frank Robert Massawe (member), Wilfred Mallawa (treasure), Anne Boisafi (Secretary), Peter van Zon (member).

FINANCIAL SUPPORT FROM DONORS

The management team wish to express their gratitude for the help and generous support shown by board members, donors, and all staff members of the Watoto Foundation Tanzania. We have been able to achieve considerable progress in assisting nearly 1,350 underprivileged children living and sleeping on the streets since the start of our foundation in 2003.

APPRECIATIONS TO MANY FRIENDS AND SUPPORT FROM DONORS

These comprise the main contributors who donated in surplus of € 1,000.

FAMILIES:

Reijnders, Geurts, Swinkels van Wetten, van Hout-Zengerink, Kat, Schoneveld, Van Ballegooijen, Schripsema, de Geude-Udding Van der Vegt, Lips-Verlaan, Houweling, van Oord, Olsthoorn van Hulst, van Zon, Gerritsen, v.d.Heijden, Schull, Rupp-Meijlink, Loo, Van Beurden, Families niet nader te noemen, Schiperli, Morsink Derksen

FOUNDATION:

Johannes Stg, St.Welgelegen, Heemskinderen foundation, Remigius Fond, Stg. Uden Wereldwijd, stg. Trap-In, Stg. Hedi fonds, stg. Solidariteits werkplaats, Fred Foundation, Stg. Petrus church, Alexander Ieffelaar Foundation, Stg. Pierre Fourier, stg. zonnekoningin, wereld winke Oud, Beijerland, Stg. Wereldwinkel Vught, and Stichtingen niet nader te noemen

COMPANIES:

I-Wink, Esceha Qua, Kroese Wevers, exact software, F.F.G. properties, de voltage, Dekabeheer, xxtrans, CWO consultancy, Catapult corporate Finance, Swinkels family Brewers.

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ING Bank the Netherlands o.v.v Watoto Eindhoven; NL78 INGB 0663 4284 67: Swift INGB NL 2A



Photo 9: Watoto Foundation Tanzania farewell of novices

FINANCIAL REPORT 2023 WATOTO FOUNDATION TANZANIA IN TZS & EURO - Jan-Dec. (NOTE: 2023 TZS 2600 -2022 1 Euro=TZS 2,350)

S/N	Descriptions	2023 (TZS)	(euro) 2023	2022(TZS)
1	INCOME SALES			
	Sales Income from Workshop (carpentry & welding)	34,247,790		33,265,309
	Sales Income from livestock, farm& horticulture, small various income	34,605,750		19,817,830
	Total Sales Income	68,853,540	26,482	54,503,054
2	DONATIONS			
	Donation from WF Holland	293,485,265		240,048,940
	Donation from Drop in	2,268,200		1,970,000
	Donation from Local Visitors	6,108,700		3,132,300
	Refund from Kiboko Lodge	106,440,930		74,253,795
	Total Donation	408,303,095	156,167	317,269,085
	Grand Total: Grants + Donation	477,156,635	182,649	371,772,139
3	STAFF COSTS			
	Salaries expenses Incl. Drop in	147,558,000		126,285,877
	Daily workers + 18 months students	23,838,100		20,473,100
	Seminar & training for teacher, Sitting Allowance Meeting allowances	2,025,750		1,327,780
	WCF & NSSF (Pension Fund) contribution - Expenses	15,493,590		12,682,456
	Total staff cost	188,915,440	72,7660	162,869,213
4	VOCATIONAL TRAINING EXPENDITURE.			
	Material for carpentry& metal department (welding), Tailoring	28,650,960		30,197,100
	Building, machine & tools repair	6,140,575		2,824,500
	Total Vocation Training Expenditure	34,791,535	13,381	33,021,600
5	LIVESTOCK, FARM & HORTICULTURE EXPENDITURE			
	Food & medicine for cow, goat, chicken, pigs, dogs and garden	51,533,850*	19,821	28,794,740
	Animal Investment(Cows , Chicken, Duroc and catfish)	17,210,000*		-
	Total Livestock, Farm and Horticulture Expenditure	68,743,850	26,440	28,794,740
6	STUDENTS NEEDS			
	Clothes for students +uniforms, soap, tooth paste, new mattresses, Beds	5,724,650		10,932,799
	Cost for Re-unification program, bring students home (holiday)	-		-
	Further study fees + Pocket money, One acre student	18,426,500		10,597,500
	Cleaning materials, Dream Scheme	1,442,750		814,300
	Food for students & staff	37,165,760*		29,530,000
	Medical expenses for students & staff	3,315,360		1,769,650
	Graduation expenses 20 years WF, Leadership transition	7,237,300		4,835,900
	Total Expenditure for Students & Teachers	73,312,320	28,197	56,380,149
7	OFFICE EXPENDITURE			
	Telephone, internet & postage	4,087,200		2,926,200
	Bank charges & commission	166,500		175,000
	Office & school stationaries	8,248,100*		3,998,400
	Audit and Accountant fees	6,005,000		6,248,000
	Total office expenditure	18,506,800	7,118	13,347,600
8	MEANS OF TRANSPORT			
	Car Repairs, maintenance and services	5,215,900		6,829,656
	Fuel for motor vehicle	19,187,518		17,247,347 *
	Insurance	1,543,833		757,166
	Total means of transport	25,947,251	9,980	24,834,169
9	VARIOUS EXPENDITURES			
	EXPENDITURE FOR DROP IN NJIRO, Exl, Salaries	9,555,700		8,537,500
	ELECTRICITY, SOLAR EXPENSES AND RENOVATIONS	16,377,825		16,637,436
	PENALTIES	255,000		
	Land rent, proper tax, house rent & License and permit	413,544		463,414
	OTHER EXPENSES incl: staff house, kitchen utensils etc	10,853,000		12,219,266
	Total various expenditure	37,455,069	14,406	37,857,616
	Grand total expenditure	447,462,965	172,101	357,105,087

BE AWARE: THIS IS NOT AN AUDITING REPORT

*Fuel for motor vehicles higher because of the changes of price due to Ukraine war 2023.

*food for boys and staff because of higher price and we bought big stock of maize and beans.

*livestock budget is higher food price due to new investment.

*office & stationary higher because of investment of 20yrs calendar, brochures etc.